Humayun Mohmand grew up in different cities in Pakistan. Education was highly stressed during his childhood, as his father was an “educationist”—an expert in the theories and administration of education—in the Army, and his family was transferred from one place to another. Rather than pursue an engineering career in his father’s school, Humayun decided to follow the path of medicine. His early education was in one of the most esteemed institutions, “Cadet College Hasanabdal,” and he completed his medical studies at the Ayub Medical College of Abbottabad.

Humayun quickly recognized his interest in surgery, specifically plastic surgery, and he earned a fellowship from the Royal College of Surgeons in Edinburgh. Here he developed his skills and experience in General Surgery, but later trained in several hospitals in the United Kingdom where he acquired experience and a love for plastic surgery.

Humayun returned to Pakistan to practice. Initially his practice focused on reconstructive surgery, but his interest gradually evolved into cosmetics. By 2000 his practice was primarily cosmetic surgery, specializing in rhinoplasty and liposuction. He has always had an eye for cosmetics and beauty; “My results are seen by everyone and recognized by none” is Humayun’s motto and aim.

In 2002 Humayun attended the Orlando Live Surgery Workshop (OLSW) for the first time. Here he was inspired by the lectures on hairline design, especially those by Ron Shapiro. He was impressed with the natural results shown at the workshop. Over the next few years, his practice evolved into 70% hair restoration, and the rest cosmetic surgery. Humayun has regularly attended both the ISHRS annual meetings, the ESHRS, and the OLSW, improving his skills in hair restoration. In 2005, at the ISHRS Annual Scientific Meeting in Sydney, he delivered a lecture entitled, “Hair curvature: an important factor in natural looking hairline.” His poster on creating temporal peaks and fronto-temporal angles won the best tip award at the 2006 Annual Scientific Meeting in San Diego.

To further the art of hair restoration in Pakistan, Humayun established the Hair Transplant Institute Islamabad. He has 17 highly trained technicians and his clinic is equipped to perform 4 surgeries simultaneously. He offers a one-on-one, full hands-on course, including instruction in all the steps of hair restoration surgery and FUE techniques. Physicians from India, the United Kingdom, and Pakistan have attended this course.

Humayun is married and has three children, a son and two daughters. His son has chosen to become a doctor and aspires to walk in Humayun’s footsteps. His elder daughter has developed a keen interest in tennis, and Humayun hopes her skills will progress such that she can compete internationally. His youngest daughter is 8. Humayun has two favorite pasttimes: movies and golf. His current handicap is 18, but he aspires to be a 10, and his best round was 9 over par. His most memorable experience was a hole in one on a par four: “It was a dog leg, I went for the green over the trees, and it went into the cup. That was actually an albatross as well. It was the first and last time I landed on that green in one go.”

Humayun does a lot of pro bono surgeries, especially for females. He recalls one such patient who believed her hair loss was preventing her from getting married. Apparently in certain poor villages, hair loss is a taboo, and no one was interested in marrying her. Following two procedures, her hair loss was restored; she married, and attributes her marriage to these surgeries and to Dr. Humayun. The other case is that of an indigent patient who would never remove his baseball cap. After two sessions, he now lives a normal life without a cap.

After his medical career, Humayun aspires to go into politics. His aim is to purge Pakistan from corruption and dishonesty, and work for the betterment of his people.
Letters to the Editors

John Cole’s pontifications, I thought his article on FUE (Forum, 2009; 19(1):20-24) (or IFGH as he now calls it) was unnecessarily disparaging of several surgeons and of the “conventional wisdom” that currently exists on this subject. Bill Rassman, Bob Bernstein, and Jim Harris have all made significant contributions in this arena, and have all been quite transparent regarding their individual techniques and instrumentation. Rassman and Bernstein can be credited with bringing FUE “respectability” by being the first to present fair and balanced data, and opening the door to rational discussion. Jim Harris can be credited with bringing the procedure within the grasp of all of us, and has never allowed ego to interfere with education. Jim has performed FUE live at several meetings, and his extracted grafts have been subject to scrutiny by anyone interested. While I have no doubt that John’s technique is excellent, and his tools clever, until he subjects himself, his devices, and his claims to the same degree of public scrutiny, his criticisms will have little validity.

John refers to the term Follicular Unit Extraction as a “waste basket term,” favoring Individual Follicular Group Harvesting instead. This seems a pointless semantic argument, since an individual follicular group is indeed a follicular unit, and extraction is a method of harvesting. Dr. Cole points out that individual follicular group harvesting produces more hair per graft than strip harvesting with microscopic dissection. One point that is not clearly mentioned is that counting of hairs per graft under the prior studies in all instances of which I am aware included only terminal hair and did not include the vellus hair in these grafts. Dr. Cole’s data imply that every hair was counted. The inclusion of vellus hair in the counts will raise the total numbers of hair in each graft by as much as one hair per graft. Whether vellus hairs are included in the counts is a very critical issue in the evaluation of all data and should be clearly stated. While “cherry picking” groupings will increase hair per graft, counting vellus hairs will make an even greater increase in the numbers of hairs per graft.

These comments are meant in no way to detract from Dr. Cole’s excellent review of the subject generally referred to as follicular unit extraction nor from the years of pioneering work done by Dr. Cole himself. He is to be congratulated on continuing to work in the difficult surgical niche of individual follicular group harvesting and encouraged to continue to report in detail his research findings.

Bobby L. Limmer, MD  San Antonio, Texas
Re: Status of IFGH

Robert Haber, MD Cleveland, Ohio
Re: Status of IFGH

Tejinder Bhatti, MD Pune, Maharashtra, India
Re: Indian Association of Hair Restoration Surgeons

To the Editors and ISHRS Colleagues: You would be pleased to know that the first Executive Committee Meeting of the Indian Association of Hair Restoration Surgeons was held at Mumbai on February 1, 2009. The association shall have approximately 50 members by the end of the year.

The first Annual Meeting of the Association shall be hosted by us on December 19-20, 2009, in Ahmedabad, India.

Founding Governing Council of the Indian Association of Hair Restoration Surgeons (left to right) Drs. Aman Dua (Editor), Kapil Dua (Asst. Editor), Rajendra Sinha Raja (Vice-President), Tejinder Bhatti (Secretary), Sanjiv Vasa (President), Ashok Reddy (Executive Member), Venkata Ram Myson (Ethics Committee Member), Sandeep Sattur (Treasurer), and Lakshyajit Dhami
Dear Colleagues:

I am proud to report that our second year of the ISHRS Annual Giving Fund has been even more successful than our inaugural year. Our goal was to earn $71,500 in donations and $10,000 from the Exhibit Hall Silent Auction in 2008. We surpassed our donation goal and collected $82,550, and even with limited participation, we collected $4,273 from the Silent Auction. Thank you to all who contributed, including exhibitors who provided items for the Silent Auction, those who volunteered their time at the auction, and those who bid so generously. THANK YOU! Each of you has helped further the ISHRS to realize its goals and provide valuable member benefits.

After direct costs and expenses were accounted for, the proceeds from the past year’s Annual Giving Fund were used to support several projects from the target list of priority projects you suggested, including funding for the website marketing efforts to better position www.ISHRS.org on search engines, for full-color printing of the Forum, and further support of OPERATION RESTORE.

In 2009, we have earmarked $25,000 for the ISHRS website refresh, which will modernize the look of the site while maintaining the previous ISHRS brand/identity; $10,000 to be made available to fund this year’s offshore annual meeting; and $10,000 for the continued support for OPERATION RESTORE to help more pro bono patients with travel and hotel expenses.

We look forward to another successful year and welcome those who are not yet donors to join in! For those who have not yet contributed, it’s easy to support the Society. Go to: http://www.registration123.com/ishrs/AGF. New donors will receive a lapel pin, and we ask you to wear it proudly at the ISHRS meetings.

To show our recognition for 2009 donors, we will again organize the President’s Annual Giving Fund Reception during the 2009 Annual Scientific Meeting in Amsterdam this July. We are thrilled to have contracted with RAI Harbor to provide donors and potential donors a guided cruise of Amsterdam’s unique canals, an experience not to be missed when visiting this fascinating city. All are welcome…it’s happy hour on board! Enjoy a full open bar and light hors d’oeuvres. We will celebrate the generosity of our members and highlight the AGF supported initiatives and projects. The Annual Giving Fund will provide two (2) complimentary tickets to our Trustee and Leadership Circle donors. All donor categories may purchase (additional) tickets at a special price of $95.00. For those who are not donors of the Annual Giving Fund, come and learn what the AGF is all about. Tickets can be purchased for non-donors at a price of $120.00 per person.

Your generosity makes a statement that you support the ISHRS and its initiatives. Thank you for giving generously!

Most sincerely,

Matt L. Leavitt, DO
Chair, Annual Giving Fund

Thank You to Our 2008 Donors

The ISHRS gratefully acknowledges the generosity of the following individuals who have made donations in 2008 to the Annual Giving Fund.

TRUSTEES CIRCLE: $2,000
Alan J. Bauman, MD
L. Lee Bosley, MD
Jerry E. Cooley, MD
Paul C. Cotterill, MD
Mark S. Distefano Sr., MD
Edwin S. Epstein, MD
Jeffrey S. Epstein, MD
Bessam K. Farjo, MD
Jon W. Gaffney, MD, F.A.C.S.
Vincenzo Gambino, MD
John D.N. Gillespie, MD
SungJoo Hwang, MD, PhD
Kenichiro Imagawa, MD
Conor G. Kiely, MD
Russell Knudson, MBBS
Matt Leavitt, DO
Robert T. Leonard Jr. DO, FAACS
Mark McKenzie, MB, Ch.B.
Bernard Nusbaum, MD
William M. Parsley, MD
Carlos J. Puig, DO
William H. Reed, MD
Paul M. Straub, MD
Walter P. Unger, MD
James E. Vogel, MD
Kenneth J. Washenik, MD
Kuniyoshi Yagyu, MD

LEADERSHIP CIRCLE: $1,000
Michael L. Beehner, MD
Ivan S. Cohen, MD
Richard Giannotti, MD
Robert Haber, MD
Sheldon S. Kabaker MD
Young Ran Lee, MD, PhD
E. Antonio Mangubat, MD
Mario Marzola, MBBS
Robert Niedbalski DO
Melliek Kulachki Paefgen, MD
Daniel Roussos, MD
Robert H. True Jr., MD
Mark A. Waldman, MD

SUPPORTER’S CIRCLE: $500
Robert M Bernstein, FAAD
Barry H. Hendler, MD, DDS
Jennifer H. Martinick, MBBS
Melvin L. Mayer, MD
Gary Perrault, MD

CONTRIBUTOR’S CIRCLE: $250
Christian Bisanga, MD
James A. Harris, MD
Tarkan Kayayodlu, MD
Patrick Mwamba, MD
David L. Phillips Sr., MD
Robert J. Reese, DO
Marla Ross, MD
Neil S. Sadick, MD

Special thanks to Sunjoo “Tommy” Hwang, MD, PhD for his generous contribution of $10,000 to the AGF.
Regional Workshop Applications Due: June 1

• Are you an educator?
• Do you have a good idea for a workshop?
• Can your surgery center host a live surgery workshop?
• Is there a specific educational need of the hair restoration physicians in your area?

If you would like to partner with the ISHRS and host a local live surgery workshop, please submit your completed application to info@ishrs.org by June 1, 2009.

Application materials may be obtained at http://www.ishrs.org/member/member-workshop.php
15TH ANNIVERSARY
ORLANDO LIVE SURGERY WORKSHOP
April 15-19, 2009, Orlando, FL

PRELIMINARY PROGRAM

Special Surgical Techniques
• Eyebrow and Eyelash Transplantation
• Performing 2000+ Grafts with Efficiency and Comfort for the Patient
• Temples Points
• Numerous Cutting Techniques & Implantation
• Natural Hairline Design Workshop
• FUE – How to Perform Efficiently
• Trichophytic Closure
• Coronal Incision Transplant

New Instruments/Techniques
• Punch Machine / FUE
• Special Emphasis on Dense Packing
• Newest Implantation Instrumentation
• Dissecting Microscope
• Slot Correction for Scalp Reduction
• Laser Techniques, Newest Lasers

Research Symposium
• Genetic Research
• Hairloss Medical Review

LEARNER OBJECTIVES

Upon Completion of the Program, participants will:
• Understand the basic concept of hair restoration and apply this knowledge in practice.
• Understand the development of the latest techniques in hair restoration surgery and when they are best utilized for the patient.
• Evaluate the efficacy of hair loss medications and how to effectively use them in conjunction with surgery.
• Learn the various forms of alopecia, diagnosis techniques and the best approach to relevant treatments both medical and surgical.
• Comprehend the current data in genetic and medical research and its impact on hair restoration and patient care.
• Understand the various surgical techniques and their appropriate use with emphasis on follicular units, follicular extraction, scalp reductions, extenders, etc.

ADVANCE REGISTRATION - LIMITED ENROLLMENT - REGISTER NOW TO RESERVE YOUR SPACE

Name & Specialty ________________________________

Street Address ________________________________

City __________________ Zip __________ phone __________ Fax __________

e-mail __________________ credit card # ________ exp. date ________

Mail Registration to: Valarie Montalbano, Lake Faith Surgery Center, 200 Lookout Place, Suite 1002, Medford, FL 32751. No refunds 2 weeks prior to workshop. Workshop and hotel information to be sent upon receipt of registration fee. For additional information, contact Valarie Montalbano Phone: 407-557-0700 Fax: 407-553-2140 E-Mail: violations@ outlook.com

Program Coordinators
Matt L. Leavitt, D.D.S., Chairman and Live Surgery Workshop Founder
David Perez-Mesa, M.D., Co-Chairman

Past Invited Faculty
Patrick Frechet, M.D., Live Surgery Workshop Founder
Marcelo Gandelman, M.D., Live Surgery Workshop Founder
William M. Parsley, M.D., Scientific Coordinator
Mehrin L. Mayer, M.D., Scientific Coordinator
Marco Banuso, M.D., Scientific Coordinator
E. Antonio Mangubat, M.D.
Marzo Marzollo, M.B.B.S.
Robert S. Haber, M.D.
Bobby L. Limmer, M.D.
Sheldon S. Kabaker, M.D.
Michael L. Beehner, M.D.
Martin G. Unger, M.D.
Russell Knudsen, M.B.B.S.
Dow B. Stegh, M.D.
Robert T. Leonard, Jr., D.O.
Arturo Sandoval-Camarena, M.D.
Paul T. Rose, M.D.
Arturo Tylicki, M.D.
Robert V. Catlin, M.D.
Marc R. Aaray, M.D.
Ronald Shapiro, M.D.
Jung Chul Kim, M.D.
Rolf Nordstrom, M.D.
Glenn M. Chalos, D.O.
Sharon A. Keene, M.D.
John Gillespie, M.D.
Mark DeStefano, M.D.

Francisco Jimenez, M.D.
Bernie Cohen, M.D.
William H. Reed, II, M.D.
Damierekho Pathomvanech, M.D.
Jason L. Cooley, M.D.
Alan J. Bauman, M.D.
Pierre Bouchana, M.D.
Alex Grinberg, M.D.
Paul M. Strauss, M.D.
Shelly A. Friedman, D.O.
Carlos J. Puig, D.O.
Jerzy Kolainski, M.D., Ph.D.
Richard C. Sitelli, M.B.B.S.
Paul J. McKindrae, M.D.
Edwin S. Epstein, M.D.
Ivan S. Cohen, M.D.
Yves G. Oraiss, M.D.
Ramon W. Rondac, M.D.
Mohammad H. Mohamand, M.D.
Ken Washenik, M.D., Ph.D.
Edwin Suddleson, M.D.
Vance Elliott, M.D.
Valerie Callender, M.D.
James Harris, M.D.
Antonio Ruston, M.D.
Bassam Faraj, M.D.
Art Katona, M.D.
Nilofer Faraj, M.D.
Bernard Nusbaum, M.D.
Robert Niedobitski, D.O.
Ricardo Mejia, M.D.
Vincenzo Gambino, M.D.
Sung H. Hwang, M.D., Ph.D.
Jennifer Martinick, M.B.B.S.
Paul Cotler, M.D.
Craig Ziering, D.O.

Workshop Coordinator
Valarie Montalbano
Greetings Assistants!

I don’t know about you but I can’t wait for spring! It’s been a long, cold winter and the flowers and scenery of Amsterdam are only a few months away! Our meeting is shaping up to be a fabulous addition to the archives of our past meetings. Please keep your articles coming into the Forum. We are receiving some great ones!

Keep warm… and think Tulips!

Laurie
laurieg@bosley.com

Efficiency vs. effectiveness

Patrick Tafoya, Director of Educational Services, Medical Hair Restoration Orlando, Florida

“Efficiency” is commonly described as “the right way to work.” “Effectiveness” is commonly described as “the way to work right.” If we were to relate these definitions to the activities hair technicians provide, we can say “efficiency” defines the protocols and processes we develop to keep our workplace safe and to maximize productivity. “Effectiveness” is essentially the end result of our activities: patient satisfaction. As you can imagine, if we completely focus our attention on efficiency it could result in poor effectiveness. An example of this is to dissect and implant grafts as fast as possible, which can result in damaged grafts and poor growth. Speed in itself is not always effective and effectiveness is not always dependant on speed. A balance of both is necessary.

Hair transplant surgery is quite unique but a balance of efficiency and effectiveness is needed due to the general risk involved with long, tedious surgical procedures. Our patients would have an unpleasant experience if the procedure lasted longer than it currently does and, through experience, we have realized there is a limit to their patience. A unique aspect of performing hair transplant surgery is the fragility of the tissue. An example of the tissue’s limitation is “out of body time.” The longer the tissue sits off the host (patient), the higher the risk of poor growth or even death of the tissue. In our case, “efficiency” (cutting/placing techniques) and “effectiveness” (patient satisfaction/hair growth) has to be balanced within these activities.

The process of “slivering” is a good example of maintaining the balance of both. If we were to rush through the slivering process there would be more damaged tissue and transected hair resulting in poor growth. The act of speeding through the slivering process would also slow the dissection of the grafts because the cutters would have no time to clean off the damaged tissue to isolate the good surviving follicular units. The extra time it takes to process good grafts from damaged tissue to isolate the good surviving follicular units is, again, essential.

Dissection and implantation of grafts are separated into either “efficient” or “effective” processes. All hair technicians should develop efficient habits without minimizing the quality of their efforts. To better understand efficient and effective activities, we must separate and describe the reasons and motivation behind each activity.

**EFFECTIVENESS**

- Less tissue waste = More grafts = Increased patient satisfaction = Company success

**EFFICIENCY**

- Less time waste = More grafts cut/placed/hour = Better staff evaluations = Increased employee/company success

**What Is Essential in Providing Quality (Effectiveness)?**

Prevention of cross-contamination and infection. All hair technicians must employ the surgical aseptic technique while performing and assisting in all aspects of the surgical procedure. Examples: wearing Personal Protective Equipment (gowns, gloves, masks, etc.), sterilization of reusable instrumentation (scalpel handles, scissors, Adson forceps, hemostats, etc.), disposal of gloves before touching anything outside the surgical area/trays within the room (cabinets, door handles, radios, TV, etc.), removal of gown and gloves before exiting the surgical room, removal of contaminated instruments/supplies from surgical trays/area, cleansing and autoclaving surgical instruments after procedure utilizing the appropriate sterilizing protocol, and thoroughly disinfecting surgical room utilizing correct protocols.
Utilizing surgical protocols and processes that provide our patients with the highest yield of hair growth. Examples include magnification and microscopic dissection/implantation to preserve anatomy of follicular units, extreme hydration of tissue/grafts to prevent desiccation/death of grafts (minimizing the exposure of grafts to the atmosphere), etc.

Understanding and applying the differences between “good and “poor” cutting/placing techniques. Good and poor techniques are those that lower or raise the risk of follicular damage (hair shaft transection through poor slivering techniques) and poor growth (aggressive handling of grafts with forceps during implantation and dehydration of grafts).

An exceptional patient experience. A positive experience is essential for our patients to recommend our services to other potential clients and for repeat procedures on themselves. Examples that enhance an experience include patient comfort, attentive response to questions and requests, pleasant conversation, and informative instruction.

What Is Essential in Being Productive (Efficiency)?

Minimizing unnecessary or unproductive activities during dissection/implantation. Examples include any activity that prevents or distracts from cutting and placing, such as talking, personal breaks, unorganized routines, and poor concentration.

Utilizing ergonomic positions and equipment to prevent discomfort and potential disabilities. No technician can perform their best if they are experiencing pain and discomfort from poor body positions. An untreated symptom or injury (inflammation of the joints, muscles, nerves, etc.) due to poor body positions can result in permanent disability.

Overlapping activities. By overlapping activities you can reduce the total surgical time. Some examples include:

- After physician completes openings, do not wait for all grafts to be cut before placing grafts. Always start placing grafts as soon as possible.
- Before replacing a tech who started placing grafts, be completely gowned, gloved, etc., with grafts and forceps in hand immediately prior to the original placer stepping away from patient. This will minimize the down time between last graft placed from original tech and the first graft placed by the next tech.
- One tech can begin post-op instructions while another tech places last 50 grafts.

Although it is essential to do your job right, it is also vitally important you do the right job. If you only do the job correctly without being organized and efficient, you will not be productive. If you only concentrate on doing your job as fast as possible, the patient’s results will be less than acceptable. Striving to accomplish a balance between efficiency and effectiveness is possible and absolutely necessary.

---

Message from the Surgical Assistants Chair of the 2009 Annual Scientific Meeting

Tina Lardner Greenwood Village, Colorado

Hello everyone!

Recently I was reminiscing about the first annual meeting I attended. I had been a part of Dr. Harris’s surgical staff for four years when I attended the ISHRS Annual Meeting in Puerto Vallarta, Mexico. It was a month after 9/11, so there were only a hundred people or so who went to the surgical assistants meeting. Not only was the destination incredible, but it was there that I realized how unique this organization is.

Since then, I’ve attended every meeting. At first I went to the meetings trying to get a pearl or helpful hint here and there. After breaking out of my shell, I slowly began to introduce myself to others in the group. And after a while, I recognized some of the people I’d seen at some of the other meetings and eventually developed friendships. We would keep in touch, sharing tips or just catching up.

Five years later, it wasn’t until the meeting in San Diego where I finally stepped up and made a decision to help out with the meetings. That’s when the real fun began! It’s joking around with Kathryn, MaryAnn, Marilynne, and Anne while setting up the surgical assistant’s cutting/placing workshop, staying up late with the Gillespie crew celebrating a successful meeting, and getting to know Emina, Margaret, and the gals from Dr. Reed’s office that make it memorable. So I encourage you not to wait as long as I did to get involved. It’s amazing what you can learn by helping out.

Amsterdam is just a few months away and will be here before you know it. So if you haven’t had a chance to register, don’t delay! If you decide now is the time to get involved, please contact me. I am still looking for volunteers to help out with the SA program.

E-mail address: tlardner@aol.com  •  Phone: 877-694-9381

See you soon.

Tina Lardner Chair, ISHRS Surgical Assistants Executive Committee
Classified Ads

Laser For Sale

Revage 670 laser for sale. Best cold laser for Hair Growth in the industry. Normally retails for 60k, less than 1 year old with just a few uses. Practice shutting down. Will sell for 35k OBO. Call Danny at 949-689-9315 or e-mail danny@efficientlending.com

Surgeon and Technicians Wanted

Successful Clinical HT Group opening two new locations, in Las Vegas and Denver. You may add this on to your existing practice, or make this your full time facility. Non Experienced? We will train you. Technicians, you may work at one or both locations. Additional training provided if needed. Excellent salary. Travel pay and Health insurance. All inquiries confidential. Please send your resume by E-mail to westernhair@yahoo.com

Midwest Hair Transplant Technicians Available

In excess of 18 years of experience. We provide assistance to novice and experienced Physicians, train surgical assistants in Follicular unit dissection and placement. For more information, please contact:
Tel.: 312-806-2203 • Fax: 312-828-0069 • Email: midwesthair@gmail.com

Seeking Hair Transplant Surgeon

Seeking physician to join me in established Hair Restoration practice in Miami, Florida Contact Bernard Nusbaum, MD drnusbaum@yahoo.com

DO YOU WANT YOUR PHONES TO RING MORE?
1-800-GET-HAIR
could be your phone number!

1-800-GET-HAIR will:
• Reduce advertising costs
• Get you more calls
• Make your business stand out
• Increase repeat business

CUSTOMERS DON'T LOOK UP YOUR NUMBER...THEY REMEMBER IT!
1-800-GET-HAIR, LLC 248-543-2200
GUARANTEED!

Call us today before your competition does!
JULY 22-26, 2009

Mark Your Calendar

Cultivating the Regenerative Beauty of Nature:
Advances in the Science and Surgery of Hair Restoration

This year’s Annual Scientific Meeting of the International Society of Hair Restoration Surgery will be held from July 22-26 in Amsterdam, The Netherlands. The venue is aptly fitting for a group like ours that spends most of its time and resources studying the follicle, complete with its regenerative bulb. Prior to our gathering, the most celebrated regenerative bulbs in Amsterdam belonged to its many breathtaking tulips. This July, these flowerling perennials will take a backseat to our perennial, the hair follicle.

PLAN TO ATTEND! The meeting will include many exciting formats and topics including several controversy discussion panels, an innovative panel on hairline design whereby you will see the different surgeons’ approaches on the same patient using digital technology, a video surgical theater highlighting donor harvesting and closure, hairline design, and recipient site creation, the popular live patient viewing, an update on the latest advances and medical therapies, small discussion groups, and more!

NEW THIS YEAR! We are offering a “Meeting Newcomers Program” to orient those who are new to the ISHRS annual meeting. Newcomers will be paired with seasoned “old comers”. We want to welcome you, introduce you to other colleagues, and be sure you get the most out of this meeting.

We are organizing an interactive event where everybody can participate in this grand exchange of science and ideas. We hope to see you in Amsterdam!

TO OBTAIN THE COMPLETE PROGRAM WITH REGISTRATION MATERIALS, go to: www.ishrs.org/17thAnnualMeeting.html

Or contact the ISHRS headquarters office at:
International Society of Hair Restoration Surgery
303 West State Street, Geneva, IL 60134, USA
Telephone: 800-844-2737 or 630-262-5399; Fax: 630-262-1520
E-mail: info@ishrs.org; Website: www.ISHRS.org

2009 ANNUAL SCIENTIFIC MEETING COMMITTEE
Kenneth J. Washenik, MD, PhD, Chair (USA)
Paul McAndrews, MD, Advanced Review Course Co-Chair (USA)
Sunggi-Ho Tommy Hwang, MD, PhD, Advanced Review Course Co-Chair (South Korea)
Gholamali Abbasi, MD (Iran)
Jean Devroye, MD (Belgium)
Vincenzo Gambino, MD (Italy)
Alex Ginsburg, MD (Israel)
David Perez-Meca, MD (Mexico)
Arthur Tykociński, MD, Immediate Past-Chair (Brazil)
Tina Lardner, Surgical Assistants Chair (USA)
# Upcoming Events

<table>
<thead>
<tr>
<th>Date(s)</th>
<th>Event/Venue</th>
<th>Sponsoring Organization(s)</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Year</td>
<td>Diploma of Scalp Pathology &amp; Surgery</td>
<td>Coordinators: P. Bouhanna, MD, and M. Divaris, MD</td>
<td>Tel: 33 + (0) 1 42 16 12 83; Fax: 33 + (0) 1 45 86 20 44</td>
</tr>
<tr>
<td>January 2009</td>
<td>International European Diploma for Hair Restoration Surgery</td>
<td>Coordinator: Y. CRASSAS. MD, University Claude Bernard of Lyon, Paris, Dijon (France), Torino (Italy), Barcelona (Spain). Department of Plastic Surgery <a href="http://www.univ-lyon1.fr">www.univ-lyon1.fr</a></td>
<td>For instructions to make an inscription or for questions: Yves Crassas MD <a href="mailto:yves.crassas@wanadoo.fr">yves.crassas@wanadoo.fr</a></td>
</tr>
<tr>
<td>July 22–26, 2009</td>
<td>17th Annual Scientific Meeting  Amsterdam, The Netherlands</td>
<td>International Society of Hair Restoration Surgery <a href="http://www.ISHRS.org/17thAnnualMeeting.html">www.ISHRS.org/17thAnnualMeeting.html</a></td>
<td>Tel: 630-262-5399; Fax: 630-262-1520</td>
</tr>
<tr>
<td>September 17–18, 2009</td>
<td>BAAPS Annual Meeting  Incorporating the 2nd Congress of EASAPS  City Hall, Cardiff, United Kingdom</td>
<td>British Association for Aesthetic Plastic Surgery (BAAPS) <a href="http://www.baaps-easaps.meeting.org.uk">www.baaps-easaps.meeting.org.uk</a></td>
<td>Tel: +44 207 430 1840; Fax: +44 207 242 922</td>
</tr>
<tr>
<td>October 2–3, 2009</td>
<td>ISHRS Regional Workshop  Follicular Unit Extraction  Denver, Colorado, USA</td>
<td>International Society of Hair Restoration Surgery <a href="http://www.ISHRS.org/FUERegWrkshp.htm">www.ISHRS.org/FUERegWrkshp.htm</a> Hosted by James A. Harris, MD</td>
<td>Tel: 630-262-5399; Fax: 630-262-1520</td>
</tr>
<tr>
<td>November 8–9, 2009</td>
<td>ISHRS Regional Workshop  1st Mediterranean Workshop for Hair Restoration Surgery  Tel Aviv, Israel</td>
<td>International Society of Hair Restoration Surgery <a href="http://www.ISHRS.org/1stMedSurgMeeting.htm">www.ISHRS.org/1stMedSurgMeeting.htm</a> Hosted by Alex Ginsburg, MD</td>
<td>Tel: +972-9-7603406; Fax: +972-9-7408240 <a href="mailto:alexgin2000@gmail.com">alexgin2000@gmail.com</a></td>
</tr>
<tr>
<td>December 12–13, 2009</td>
<td>15th Annual Scientific Meeting and Live Surgery Workshop  Kobe, Japan</td>
<td>Japan Society of Clinical Hair Restoration <a href="http://www.jshcr.org">www.jshcr.org</a> Hosted by Hiroto Terashi, MD</td>
<td>Tel: +81-78-382-6251; Fax: +81-78-382-6269 <a href="mailto:terashi@med.kobe-u.ac.jp">terashi@med.kobe-u.ac.jp</a></td>
</tr>
<tr>
<td>December 19–20, 2009</td>
<td>1st Annual Meeting of the Indian Association of Hair Restoration Surgeons  Ahmedabad, India</td>
<td>Indian Association of Hair Restoration Surgeons</td>
<td>Dr. Tejinder Bhatti Secretary, Indian Association of Hair Restoration Surgeons Phone: +91-9923215042 <a href="mailto:deurbhatti@gmail.com">deurbhatti@gmail.com</a></td>
</tr>
</tbody>
</table>